

Training Requirements for All Facility Types

Child Care Licensing

2018

Child Care Centers (Includes Public Schools and Licensed Faith –Based Care)

Director	20 Hours	<ul style="list-style-type: none"> • At least 5 clock hours shall be related to program administration. • At least 5 clock hours shall be in child growth and development, and/or health and safety. • The remaining hours shall come from the following areas: Curriculum, Nutrition, Guidance, Special Needs, Professional Development, or other approved by the Department, and must include blood-borne pathogens training as required by OSHA. <u>CPR and first aid training will not count in the 20 hours.</u> <p>*Directors who receive training in excess of twenty hours per year may carry over ten hours to the following year in the category earned.*</p>
Teacher/ Caregiver	15 Hours	<ul style="list-style-type: none"> • At least 3 of the following areas: Child Growth and Development, Curriculum, Child Guidance, Health and Safety, Nutrition, Special Needs, Professional Development, Program Administration, or other areas approved by the Department, and must include blood-borne pathogens training as required by OSHA. <u>CPR and first aid training will not count in the 15 hours.</u> <p>*Caregivers who receive training in excess of 15 hours per year may carry over 5 hours to the following year in the category earned.*</p>

Registered Faith Based Center Care

Director	20 Hours	<ul style="list-style-type: none"> • 5 hours related to Program Administration • 5 hours in Child Growth and Development and Health and Safety. • The remaining 10 hours may come from, but not limited to, the following areas: Safety, Health, Nutrition, Guidance, or Professional Development, and must include Blood-Borne Pathogens as required by OSHA. <u>CPR and first aid training will not count in the 20 hours.</u> <p>*Training should be age appropriate for the child population served by the child care center.*</p>
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Teacher/ Caregiver	15 Hours	<ul style="list-style-type: none"> • 5 hours in Child Growth and Development. • 5 hours in Curriculum Activities for children. • The remaining 5 hours may come from, but not limited to, the following areas: Guidance, Curriculum Activities, Nutrition, or Professional Development, and must include Blood-Borne Pathogens as required by OSHA. <u>CPR and first aid training will not count in the 15 hours.</u>
Group Child Care Homes		
Operator	15 Hours	<ul style="list-style-type: none"> • 5 hours in Program Administration. • 5 hours in Child Growth and Development. <p>The remaining 5 hours may come from the following area: Safety, Health, Nutrition, Guidance, or Professional Development, and must include Blood- Borne Pathogens as required by OSHA. <u>CPR and first aid training will not count in the 15 hours.</u></p>
Caregiver	10 Hours	<ul style="list-style-type: none"> • 4 hours in Child Growth and Development. • 4 hours in Curriculum Activities. <p>The remaining 2 hours may come from the following areas: Nutrition, Guidance, Professional Development, Curriculum Activities, must include Blood-Borne Pathogens as required by OSHA. <u>CPR and first aid training will not count in the 10 hours.</u></p>
Family Child Care Homes (Includes Licensed and Registered Family Child Care Homes)		
Operator	10 Hours	<ul style="list-style-type: none"> • 10 hours may include: Health and Safety, *CPR/First Aid, Nutrition, Infant Care, Special Needs, Blood-Borne Pathogens <p>*CPR and first aid training will not count in the 10 hours for Licensed Families.</p>
Emergency/ Contract Employee	10 Hours	