## PARTICIPATING COLLEGE DIRECTORIES

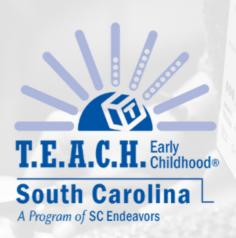
College / University Websites	Program Contact
Aiken Technical College  2276 Jefferson Davis Hwy, Aiken, SC 29829  • Aiken Technical College website  • Aiken Tech C&CD Page	Childcare and Childhood Development Program  • Lynda Altman: Program Coordinator  • Office: 803-508-7407  • Email: altman12@atc.edu
Central Carolina Technical College  506 North Guignard Drive, Sumter, SC 29150  • Central Carolina Tech website  • Central Carolina Tech EC&E Page	Early Care and Education Program  Leslie Williams: Dean of Education Office: 803-778-7818 Email: williamsId@cctech.edu
Denmark Technical College  1126 Solomon Blatt Blvd, Denmark, SC 29042-0327  • Denmark Tech website  • Denmark Tech EC&E Page	Early Care and Education Associate Degree Program  • Rosaland Kenner: Dean of Arts & Science • Office: 803-793-5200 • Email: kennerr@denmarktech.edu
Florence-Darlington Technical College  2715 W. Lucas Street, Florence, SC 29502- 0548  • Florence-Darlington Tech website  • Florence Darlington Tech EC&E Program	Early Care and Education Program  Elizabeth Crow: Director of Early Care and Education  Office: 843-661-8132  Email: elizabeth.crow@fdtc.edu
Greenville Technical College  506 S. Pleasantburg Dr., Greenville, SC 29607  • Greenville Tech website  • Greenville Tech EC & E Page	Early Care & Education Program  Melissa Roper: Department Head  Office: 864-250-8084  Email: melissa.roper@gvltec.edu  Meg Sutton: Enrollment services  Email: meg.sutton@gvltec.edu
Horry-Georgetown Technical College  2050 Highway 501 East, Conway, SC 29526  Horry-Georgetown Tech website  Horry-Georgetown Tech EC&E Page	Early Care and Education Program  • Rebecca Hubbard: Department head • Office: 843-349-7117 • Email: Rebecca.hubbard@hgtc.edu  • Tina Winessette • Office: 843-349-7822 • Email: Tina.winsette@hgtc.edu

College / University Websites	Program Contact
Midlands Technical College  316 S Beltline Blvd, Columbia, SC 29205 (Beltline)  • Midlands Tech website  • Midlands Tech EC&E Page	Early Care and Education Program  Lisa Corning: Program Director Office: 803-822-3768 Email: corningl@midlandstech.edu Jonathan Miles: Special Admissions Coordinator Office: 803-738-7879 Email: milesj@midlandstech.edu
Northeastern Technical College  1201 Chesterfield Hwy, Cheraw, SC 29520  Northeastern Tech website  Northeastern Tech EC Page	Early Childhood Program     Melisa Johnson: Department Head     Office: 309-361-0215     Email: mjohnson@netc.edu
Orangeburg-Calhoun Technical College  3250 St. Matthews Road, Orangeburg, SC 29118  • Orangeburg-Calhoun Tech website  • Orangeburg-Calhoun Tech EC&E Page	Early Care and Education Program  Babs Hughes: Department Head Office: 803-535-1423 Email: hughesba@octech.edu
Piedmont Technical College  620 N. Emerald Rd., Greenwood, SC 29648  • Piedmont Tech website  • Piedmont Tech EC&E Page	Early Care and Education Program  Claudia Edwards: ECE Director Office: 864-941-8448 Email: Edwards.c@ptc.edu
Southern Wesleyan University  907 Wesleyan Drive, Central, SC 29630 864-644-5000 • Southern Wesleyan University website  • SWU EC&FS Page	Early Childhood and Family Studies Program     Mona Thornton: Associate Dean     Office: 864-644-5353     Email: mthornton@swu.edu     Danita Jones: Academic Coach & T.E.A.C.H. contact     Office: 864-644-5094     Email: djones@swu.edu
Spartanburg Community College  107 Community College Dr., Spartanburg, SC 29303  • Spartanburg Community website  • Spartanburg Community EC Page	Early Childhood Program  Connie Spink: Department Chair Office: 864-592-4059 Email: spinkc@sccsc.edu

College / University Websites	Program Contact
Technical College of the Lowcountry  921 Ribaut Road, Beaufort, SC 29902  Technical College of the Lowcountry website  Technical College of the Lowcountry EC&HS Page	Early Childhood Program (Human Services)  • Kelli Boniecki: ECD Coordinator  • Office: 843-525-8307  • Email: kboniecki@tcl.edu
Tri-County Technical College  7900 Hwy 76, Pendleton, SC 29670  Tri-County Tech website  Tri-County Tech EC&E Page	Early Care and Education Program     Meredith McClure Dickens: Program     Coordinator     Office: 864-646-1417     Email: mmcclur2@tctc.edu
Trident Technical College  7118 Rivers Avenue, North Charleston, SC 29406  • Trident Tech website  • Trident Tech EC Page	Tonya Misuraca: Department Head     Office: 843-574-6934     Email:     tonya.misuraca@tridenttech.edu     Lea Roxanne Jones: EC Educator     Office: 843-574-6712     Email:     Roxanne.Jones@tridenttech.edu
Columbia College  1301 Columbia College Drive, Columbia, SC 29203  • Columbia College website  • Columbia College ECE Page	Early Childhood Education program     Dr. Christine LeBlanc: Program Chair     Office: 803-786-3321     Email: cleblanc@columbiasc.edu     Whitney Chick: Lecturer of Early Childhood Education     Office: 803-786-3659     Email: wchick@columbiasc.edu
University of South Carolina Columbia  1714 College Street, Columbia, SC 29208  • University of South Carolina Columbia website  • USC Columbia ECE Page	Early Childhood Education Program     Angela Baum: Interim Associate Dean     Office: 803-576-6288     Email: bauma@mailbox.sc.edu

College / University Websites	Program Contact
University of South Carolina Upstate  800 University Way, Spartanburg, SC 29303  • University of South Carolina Upstate website  • USC Upstate Page	Child Development and Family Studies  • Nur Tanyel: Associate Professor  • Office: 864-503-5659  • Email: netanyel@uscupstate.edu
Williamsburg Technical College  601 Martin Luther King Jr Ave, Kingstree, SC 29556  • Williamsburg Tech website  • Williamsburg Tech EC&E Page	<ul> <li>Early Care and Education Program</li> <li>Gayle Tremble: Department Interim</li> <li>Office: 843-355-4133</li> <li>Email: trembleg@wiltech.edu</li> </ul>
York Technical College  452 S. Anderson Road, Rock Hill, SC 29730  • York Tech website  • York Tech ECD Page	Sharon Grooms: Department Manager     Office: 803-981-7026     Email: sgrooms@yorktech.edu     Ashley Jordan: EC Instructor (ECD 101 contract)     Email: AJordan@yorktech.edu
Limestone University  452 S. Anderson Road, Rock Hill, SC 29730  • Limestone University website  • Limestone University ECE Page	Early Childhood Education Program  Tammy Quick: Program Coordinator Office: 864-488-4452 Email: tlquick@limestone.edu
North Greenville University  7801 N. Tigerville Road, Tigerville, SC 29688  North Greenville University  North Greenville University ECE Page	Early Childhood Education     Melissa Cruver, EdD: Associate Professor     Office: 864.977.2907     Email: melissa.cruver@ngu.edu
Lander University  320 Stanley Ave, Greenwood, SC 29649  Lander University  Lander University Department of Education Page	• Dr. Tamara Pack, Assistant Chair of the Department of Teacher Education  • Office: 864.388.8152  • Email: tpack@lander.edu

2023



# PARTICIPANT POLICY AND PROCEDURE HANDBOOK

EFFECTIVE 1/31/23

SC Endeavors
South Carolina Department of Social Services
Division of Early Care & Education
225 South Pleasantburg Drive, Suite C-7
Greenville,SC 29606
864-250-8581
TEACHSC@dss.sc.gov
www.scendeavors.gov

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# 2 – ELIGIBILITY FOR T.E.A.C.H. EARLY CHILDHOOD

#### **A. Applicants**

To be eligible for a T.E.A.C.H. Early Childhood Scholarship, an applicant must:

- Work in a regulated child care center or family child care program a minimum number of hours each week as a teacher, assistant teacher or director
- Work with children birth to age 5 (if a teacher or assistant teacher)
- Be admitted and/or enrolled in an early childhood degree at an approved South Carolina college or university
- Have the support and sponsorship of the child care employer
- Earn no more than the maximum hourly wage allowed (if applicable)
- Be able to financially assist in payment of tuition, fees and books

#### **B. Employer-Sponsors**

For a child care employer to sponsor a T.E.A.C.H. Early Childhood scholarship, a program must:

- Have a regulated program in good standing with the Department of Social Services Division Early Care and Education as a child care center or family child care home
- Be willing to provide release time to scholarship recipients and pay annual bonuses
- o Be able to financially assist in payment of tuition, fees and books



- Form B Reimbursement Form and copies of your book receipts
  - You should send them as soon as possible but no later than the end of each semester.
  - o T.E.A.C.H. cannot reimburse tax or shipping.
  - o Receipts must contain the title of the book and the price.
  - The tuition section of the Form B can be left blank.
- Form C for Release Time (employer may send).
  - Send as soon as required release time hours are completed—by the end of the semester. All release time is due no later than 30 days after the end of the term.

#### Grades

- Send each semester's grade report as soon as you have it.
   However, grades are due no later than one term after the term the grade was given. For example, spring grades are due prior to the fall semester starting. Charge approvals will be placed on hold if grades are missing.
- Grade reports need to be official from your student portal and must be reported as a final letter grade. Your name needs to be included on the document.

#### C. Steps to Complete at the End of a Contract

- Complete and return the Information Update Form (Form E will be sent to you at the end of your contract)
- Include updated wage information (including current paystub).
- Be sure to indicate your intention and goal going forward.
- Sign your renewal or new contract if you plan to continue with a T.E.A.C.H. Early Childhood scholarship.
- Once T.E.A.C.H. receives your Information Update Form, receives and verifies all grades and credit hours, we will check to see if any bonus should be paid and notify you and your employer-sponsor. (All contract terms including commitment must be met for full compensation to be paid.)
- If you are applying for additional financial aid, be sure to submit a new FAFSA each year. You may apply starting on October 1.

## 5 – CONTRACT REQUIREMENTS

#### **A. Renewing Your Contract**

When you successfully complete a contract, you may be eligible to renew your contract. You will not need to complete a new application with each contract, only an Information Update Form (Form E) and supply updated compensation data. You will also receive an online survey each year from T.E.A.C.H. Please take a few minutes to complete the survey. We appreciate your feedback.

If you want to continue and renew your contract, indicate on your renewal Information Update Form and speak with your counselor to let them know before the end of your current contract. We will send you a new contract that will need to be signed and returned along with documentation of compensation and grades.

# 6 – APPLYING TO A COLLEGE OR UNIVERSITY

#### A. Choosing a College

If you have not already, you need to choose an approved college or university in South Carolina for your education program. You can visit our website at https://scendeavors.org/professionaldevelopment/ t-e-a-c-h/ to see a directory of colleges and programs available to you. The programs are also listed on the application.

If you are unsure of the best fit for your situation, a T.E.A.C.H. counselor can help you think through the options and considerations for this decision and can provide you with contacts at a particular school to answer your questions. Most of the colleges have websites where you will apply to the school online. Make sure you select the correct early childhood program. Some schools offer a free application process, but T.E.A.C.H. cannot reimburse this fee if there is a fee for your selected school. You should allow plenty of time for admissions decisions. Apply as early as possible so that you can get the entry date you desire.

#### **B. Selecting a Degree Pathway**

T.E.A.C.H. can only pay for degrees and certificates that concentrate in Birth to Five development and education. For those recipients who want a degree but have not yet earned one or will be starting with a high school diploma, we recommend beginning with the Associate of Applied Science in Early Childhood Education. Many in-state colleges in local areas offer this degree in various formats. This degree will give you 30+ hours of concentrated birth to age 5 knowledge as well as quality field experience opportunities. Counselors can discuss with you regarding which programs are closest to you.

#### **C. Previous College Experience**

If you have previous college experience, most colleges will require you to send official transcripts from previous schools before admission is granted. You can also send the transcript to the college early childhood coordinator to see what credits from previous colleges might transfer. Always get transfer decisions in writing from a school official.

#### **D. General Education Requirements**

If you must have general education requirements that are easier and less expensive to take at a nearby community college, we require that you complete those courses at the lower-cost institutions.

# 7 – STARTING WITH T.E.A.C.H. EARLY CHILDHOOD (FORMS AND PROCEDURES)

#### A. Registering for Classes

Prior to meeting with your advisor, speak with your counselor about the plan for next semester's coursework. If you plan to take more than seven (7) credit hours, you must first get the approval of T.E.A.C.H. Early Childhood as well as your employer-sponsor.

After meeting with your advisor to register, complete and submit the following items to the T.E.A.C.H. office:

1. Copy of your course schedule printed from your student account

You may send this information via email to teachsc@dss.sc.gov or to your counselor using readable photos. The counselor will review and approve the courses. Approval is not guaranteed and is contingent on grades and other factors. Let us know immediately if you have any class changes after registration. We will need an updated copy of all the above documents. You will be notified of any coursework that is not approved. Recipients will be 100% responsible for tuition, fees and books associated with any unauthorized course.

T.E.A.C.H. will only pay for one course your first semester on the scholarship.
T.E.A.C.H. will pay for two courses the next semester as long as your first course was completed with a grade of a C or better. All courses must be completed with a grade of C or better to count towards your 9-18 contract credits.

#### **B. Repeated Coursework**

If a recipient fails to pass a required course, you must speak with your counselor to discuss a plan for completing the requirement. This may involve several steps including reducing course loads and T.E.A.C.H. paying for only the one required course in a semester. We encourage recipients to meet with their college advisor to discuss the class in question and make a plan to successfully complete the course.

Note: Only if the counselor and advisor are satisfied the recipient has a sufficient plan and motivation to pass the course will T.E.A.C.H. pay for the course a second time. No course will be covered by T.E.A.C.H. more than two times.

#### **C. Tuition Payment**

If there is a signed contract in place and T.E.A.C.H. receives your schedule, we will process and send a Charge Approval to your college or university approving your coursework and authorizing the college to bill T.E.A.C.H. for your tuition and mandatory fees. At some point that semester, the college or university will send us an invoice, and we will send them a check. You will not need to pay the school directly except for any unauthorized coursework.

Note: The charge approval does not "pay" your bill. It merely authorizes the college to bill us. You may still have a balance showing on your account until T.E.A.C.H. pays, but the charge approval will protect your registration from being cancelled until the school invoices us.

The T.E.A.C.H. database will automatically calculate the co-pays that are due each semester from the recipient and employer-sponsor for tuition, fees and books. Co-pays will be deducted from reimbursements and payments sent to recipients and employer-sponsors. If the reimbursement is insufficient to cover the amount of the co-pay, recipients and sponsor employers will be invoiced for any remaining amount. Invoices must be paid prior to charge approvals being sent to the college for the next semester. Additional financial aid sent to the student may be used to cover co-pays.

#### D. Adding, Dropping or Withdrawing from a Class

Recipients must notify their counselor if they plan to add, drop, or withdraw from a class at any time during the semester. You must drop a class before the college drop date to avoid tuition charges. The 100% refund period usually ends after the first week of classes. Financial drop date differs from academic drop date. Some colleges incur charges of any classes attended. Recipients are responsible for knowing the critical dates on their college's academic calendar.

You must successfully complete a minimum of nine (9) credit hours to successfully complete your contract. Failed classes do not count toward your fulfillment of the nine (9) minimum credit hours. If a failed class is retaken later, the new grade may replace the failed grade and the credits can be used toward contract completion.

#### E. Books

You are responsible for purchasing or renting your own books. You can purchase books through the college bookstores or from an online bookseller like Amazon or Barnes & Noble. To be reimbursed, books must be purchased from a book dealer. We cannot reimburse you for

books purchased from a friend or classmate. The submitted receipts must be from a bookstore or from an official website and include the title and price of each book.

To claim reimbursement for books:

- 1.Complete a Tuition/Book Reimbursement Claim Form (Form B) and email to teachsc@dss.sc.gov along with your copies of itemized book receipts/cash register receipts as soon as you can during the first half of the semester or term.
- 2.Put your name on your copies of the book receipts and staple them to your Form B. Save the original receipts for your records.
- 3. We cannot reimburse tax or shipping.
- 4.T.E.A.C.H. can reimburse for rented books. We recommend book rentals only if the book cannot be used as a future reference. If the book will be a good reference in your future Early Childhood Education work or future class work, we encourage you to consider purchasing it since T.E.A.C.H. will cover most of the purchase.
- 5.T.E.A.C.H. will also reimburse for eBook purchases but not the reader software.
- 6. Purchasing your books up front and submitting receipts is the easiest way to utilize your scholarship for textbooks. However, if you cannot financially do this and your college allows books to be charged to your student account, you may choose this option. If books are charged to your student account, you are still responsible for your co-pay and you will be invoiced for that amount each semester if the co-pay is not deducted from other reimbursements.
- 7.If you plan to use Pell Grants to cover book purchases, let us know.
- 8.Balances owed to T.E.A.C.H. must be cleared each semester for us to approve future payments for tuition and fees.

#### F. Travel/Access Stipend

Recipients are eligible for the travel/access stipend each semester that they are registered for classes. Once we receive your official schedule and/or estimated tuition bill, we will process the claim for your stipend. If you withdraw prior to attending class, you will be responsible for the repayment of any stipends received. Co-pays for tuition and books will be deducted from stipend and reimbursement payments.

#### G. Release Time

For each semester credit in which you enroll, you are eligible for 16 hours of paid release time during that semester, up to a maximum of 96 hours per semester. This time is for you to attend class, to study, complete projects, meet with instructors or advisors, or to attend to other tasks. Ideally, you will take a portion of this time weekly, but you will need to work with your director or supervisor to find the best time for your release hours based on the staffing situation at your program. If your classes cover a shorter period than a normal 16-week semester (such as five or eight weeks), T.E.A.C.H. does not require that your program give you all the release time hours, but they could give you as many of the eligible hours as they are able. Release time hours can be spread throughout an entire semester, even if a class is only 8 weeks.

Recipients are paid for release time through their normal payroll process. Sponsoring programs are reimbursed directly for a portion of the cost for release time at a published hourly rate after they submit the Release Time Claim Reimbursement Form (Form C) (see Appendix). The claim form may be at the end of the semester. Sponsoring program co-pays will be deducted from release time reimbursement. If reimbursement does not cover co-pays, the sponsoring program will be billed for the balance which must be paid prior to the beginning of the next semester.

When you and your supervisor sign the Form C, you are confirming that the information is accurate. Do not sign and send to T.E.A.C.H. it if it is not accurate. Let your Counselor know if you are having any problems receiving your required release time. Release time is a required component of your contract. If staffing issues are causing sponsors to have difficulty providing release time, we will encourage sponsors and recipients to work together to find a compromise until the situation is resolved. Programs who cannot or will not provide any release time should not enter into a T.E.A.C.H. contract.

Creative suggestions for taking/providing Release Time include:

- Using it for unpaid sick time or holidays
- Taking it any time during the semester
- Taking it in small increments, when ratios are lower, leave early or come in later.
- o It can also be banked and used in half day or full day increments
- o Or you can use it to pay for lunch breaks that are unpaid.

Directors or non-classroom personnel are not required to be provided release time for their scholarship. Family child care providers are encouraged to use release time for their scholarship if they have staffing available to cover their programs. It is not required that your release time be used to attend daytime classes. Some facilities can accommodate day classes, but they are not required to do so.

#### **H. Shortened Terms**

If a college has shortened terms and/or multiple summer terms, we will combine stipends and release time balances for those terms. For example, we will consider the entire summer one semester for stipends and release time purposes. We will not pay additional stipends and release time for January or May intersessions.

#### J. Grades

Once you have finished your semester class(es), you must send T.E.A.C.H. a copy of your grade report within 30 days. You can send your grade report by email or mail, but it needs to be authentic from the college or university and have your name typed on the document by the college. Final letter grades must be submitted. (We cannot accept a screenshot from an online platform like Blackboard that only has a course percentage grade.) You may attach the grade report to an email or take a screenshot/photo and email it as long as it is readable. Scholarships will be suspended for any recipient who has not submitted grades by the end of the semester following the semester of the missing grades. Recipients who refuse to furnish grade reports will be dropped from T.E.A.C.H. All grade information is confidential.

#### K. Field Experience/Practicum Courses

Most early childhood education programs require some type of classroom or field experience. You will need to speak directly to your college degree advisor or coordinator to find out what the college's rules are about field experience coursework. Many colleges allow students to teach in the sponsoring program where they are employed. Expectations can differ based on what the student has already done. If recipients are required to complete practicum or field experience coursework outside of the program where they are employed, they can still retain their T.E.A.C.H. contract (even though they may temporarily drop below the minimum required working hours at the sponsoring program). In these cases, we will need an email or written statement signed by your employer that states you will remain employed at the sponsoring program and will be able to return following your field experience/practicum teaching so you can fulfill your contract year, plus the following commitment year.

### 8 - FINANCES

#### A. Responsibilities

It is the responsibility of recipients and sponsors to pay their respective co-pays each semester. Most of the time, co-pays will be deducted from reimbursements; however, if there is a balance owed on the account, the balance must be cleared prior to the beginning of the following semester. Invoices will be sent each semester. Sponsoring employers must ensure they have the financial resources for co-pays and bonus payments prior to agreeing to sponsor a T.E.A.C.H. scholarship, especially if they have multiple recipients from the same center. Please contact your counselor if you ever have any concerns about the financial aspects of the scholarship.

#### **B. Bonus Payments**

Upon successful completion of a T.E.A.C.H. contract, recipients are eligible for a bonus.

#### D. Checks to Recipients and Programs

Checks will be issued for all reimbursements and stipends that create a balance over \$25.00. Our method of payment will be to send paper checks via U.S. mail.

#### **E. Sending Payments**

If a recipient or program needs to send us a payment, they may do so in the following ways:

1.Mail a check or money order made payable to SC Endeavors to:

SC Endeavors P.O Box 5616 MS 6001 Greenville, SC 29606

### 9 - COMMITMENT

After a contract is completed, you agree to continue employment in your current program for an additional 12 months. You must work at least the same number of weekly hours during the commitment year as the contract year. Notify T.E.A.C.H. if there are changes in your schedule.

#### **A. Voluntary Quit**

The T.E.A.C.H. contract is a serious commitment and should not be entered into lightly. The recipient is receiving an education paid, and the employer is obtaining a highly qualified degreed teacher. Read this handbook and your contract before signing. If a recipient is considering leaving their current employment, we strongly urge you to consult with your counselor BEFORE giving notice so you will understand all implications.

When an employee voluntarily quits their sponsoring program before fulfilling their contract and commitment period, the contract is withdrawn, and the sponsoring employer is released from any further obligation to the contract other than the current semester's co-pays. The employee will be responsible for all co-pays, and T.E.A.C.H. may require repayment of certain stipends depending on the recipient's progress with the program.

The T.E.A.C.H. contract is NOT transferrable. Only in the rare case where a recipient can document that a sponsor did not fulfill their obligations even after a reminder from the T.E.A.C.H. office would we consider allowing a recipient who quits to enter a T.E.A.C.H. contract with a new employer. Such documentation must be clear and convincing, and the sponsoring employer must first be given the opportunity to fulfill their obligation and pay any arrears. Otherwise, a recipient who voluntarily quits their current employment will not be extended a contract with another employer.

There may be exceptions to the commitment policy if leaving is not within the control of the recipient. Those situations will be discussed on a case-by-case basis.

Some sponsoring employers may require recipients who do not fulfill their commitment to repay the employer for the financial assistance contributed to the scholarship. This requirement is not part of the T.E.A.C.H. contract.

#### B. Taking a Break from College

Recipients must complete a minimum of nine (9) credit hours for the contract period. If they can complete those hours and still take a semester off, then nothing is affected with their scholarship. If a recipient needs to take a break but will not fulfill their contract hours, we will discuss this situation on a caseby-case basis.

If more than a one-semester break is needed, the recipient should discuss this with a T.E.A.C.H. counselor.

#### C. Layoffs and Terminations

If you are laid off through no fault of your own, we will not require repayment, but we cannot continue to support you on a T.E.A.C.H. scholarship with no sponsoring program. You will be allowed to finish the current semester but will need to be employed in another child care program that is willing to sign a T.E.A.C.H. contract to continue with our support the following semester.

If a recipient is terminated involuntarily prior to fulfilling the contract and commitment period, we will address those situations on a case-by-case basis to determine next steps and what options, if any, there are for continuation.

#### D. Employer Changes

If your employer changes through no choice of your own (for example, your program is bought by a different agency), let us know right away. The new employer will need to agree to the terms of the original contract or sign a new contract. If the employer does not agree to a contract, you would need to drop from participating in T.E.A.C.H.. No repayment will be required.

#### E. Graduation

Upon graduation, recipients should send us a copy of their diploma or transcript listing the degree and date awarded. We will send each graduate a special gift.

#### F. Switching Scholarship Models from Associate to Bachelor Contract

If you are currently on an associate contract, you must first complete your associate degree before you switch to a bachelor's degree contract. In the majority of cases, we will require a minimum of sixty (60) college credits to be eligible for the bachelor's degree scholarship so recipients can receive the concentrated Birth to Five foundational coursework. Once the associate degree is completed, participants may apply again for a bachelor's degree scholarship. If prerequisites are required, recipients will take any available classes at the community college that will transfer to the four-year school of their choice, before starting the bachelor's contract. Upon starting a four-year program, please submit the course outline from your advisor, so we can monitor your classes.

# 10 – PAPERWORK REMINDERS AT A GLANCE

#### A. Semester Reminders for Recipients

- 1. Send the Form B with copies of your itemized book receipts by the end of the semester. If your college or university has more than one term per semester, send the forms and receipts as soon as you have purchased/rented all books for the semester.
- 2.If you work in a sponsoring program and are eligible for release time, send us your completed Form C within 30 days following the end of the semester. We will not pay for release time that arrives late. Refer to the schedule below for due dates for paperwork each semester.

a. Spring: June 10

b. Summer: September 10

c.Fall: January 10

3. When you finish classes, check the college's website for your grades and send us a grade report from your college.

#### **B. Semester Reminders for Sponsoring Programs**

Participants working the minimum required hours per week are eligible for release time, except for directors. Recipient and your sponsoring program representative must sign and return the completed Form C within 30 days following the end of the semester. We will not be responsible for paying the sponsoring program for release time that arrives late.

The sponsoring program will receive a check based on the amount of release time submitted and the program's portion of tuition and book costs for all program sponsored T.E.A.C.H. participants.

#### C. Yearly Reminders

- 1. Recipients should reapply for FAFSA each school year in October if applicable.
- 2. When you complete each contract, complete an Information Update Form (Form E) and return with renewal paperwork (current paystub).
- 3. Completed contracts may be renewed after 12 months.

Staff	Area of Responsibility	Email
Kimberly Kapadia	T.E.A.C.H Counselor	Kim.Kapdia@dss.sc.gov
Scott Busch	T.E.A.C.H Counselor	Scott.Busch@dss.sc.gov
Eunice Stokley	Admin/Data Specialist	Eunice.Stokley@dss.sc.gov
Whitney White-Anderson	T.E.A.C.H Director	Whitney.White-Anderson@dss.sc.gov

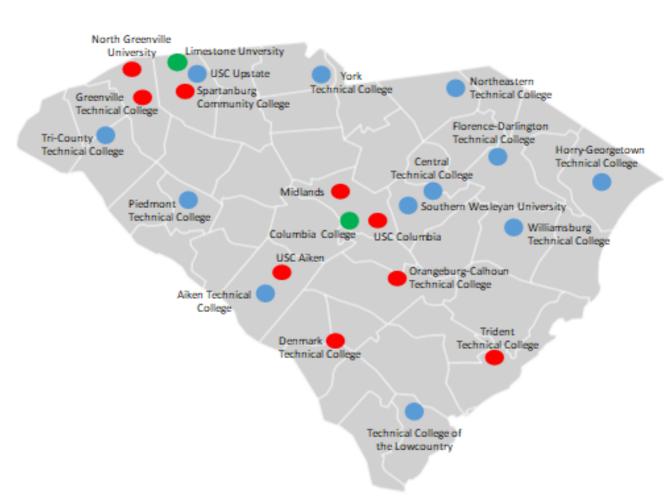
Please contact us if you have any questions about your scholarship or college, any needed resources, etc. We especially want to hear from you when you:

- have received an academic award or honor
- have a personal emergency that prevents you from attending school or work for an extended period
- have gotten married or had a baby
- o are having trouble in or failing a class
- o are considering dropping or withdrawing from a class
- o number of hours worked or the age group you work with changes
- are considering changing jobs or are no longer employed in your program
- are considering changing colleges
- o have graduated or earned a credential, degree or endorsement
- o have any changes to your contact information

## 11 - APPENDIX (LIST OF FORMS)

- Counselor Schools
- Form B Tuition/Book Reimbursement Claim Form
- Form C Release Time Claim Form
- Form E Information Update Form
- Personal Responsibilities Agreement

#### **Counselor Assignments by Area**



Area	Counselor	E-mail and Phone
	Scott Busch	Scott.Busch@dss.sc.gov 864-250-8742
	Kim Kapedia	Kim. Kapedia@dss.sc.gov 864-250-8691
	Whitney White-Anderson	Whitney.White-Anderson@dss.sc.gov 864-250-8741

#### Tuition and Book Reimbursement Claim Form (Form B)

T.E.A.C.H. Early Childhood® South Carolina

#### Reimbursement Claim Form

Please return with receipts to:

SC Endeavors PO Box 5616 MS 6001 Greenville, SC 29606 Form B

Recipient info	ormation			
Full Name		College: AR	C Technical Colleg	e
Address	Child	Care Facility:		
City, State, Zip TEACH Counselor:				
		pecial Project:		
	20 20 20	ms within 30 days after	the close of each co	mastar
	Failure to do so	o will result in forfeit of	money for the claim	1S.
School Term Atten check	ded Fall S	pring Summe	r	(Year)_
Tuition and Fo	ees			
Tuition/Fees Am	ount: \$			
Tuition paid by:	check one			
O Recipient O C	child Care Facility	OT.E.A.C.H.	O Financial Aid	
Course Titles:				Credit Hours:
course rides.				credit flours.
				<del></del>
88				<del></del>
500				
8				<del></del>
8				
<u> </u>				<u> </u>
Books				
<b>Tuition Books Ar</b>	mount: \$	(Tax should N	OT be included)	
Books paid by: d	neck one			
O Recipient O	child Care Facility	O Financial Aid	OT.E.A.C.H.	O N/A - No Book Purchas
Book Title:				Price:
Dook Hele.				Thee.
2				
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2				
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If receipts are not included, reimbursement will not be issued.

If you have questions, please call your counselor at 864-250-8581.

#### Release Time Claim Form (Form C)

	FICE USE ONLY:			
No. Rele				ounselor's Initials: Date:
				nt Claim Form
	T.E.A.	C.H. Early Childh Please re	ood® South Carol	I OI III
			leavors	AT-II-04
			x 5616	
			5001 SC 29606	
			30 23000	
Sponsor	informa	tion	For:	
Ter	rm Covered y this claim check one	☐ Fall ☐ Spring  (You must use a	Summer	(Year)
Release	Time Cla			_
		Date	# of Hours Off Round to nearest 1/2 hou	
L	Sample	1/10/07	2 hrs.	Release Time Due Dates
	-			
	-			Fall Semester - January 10th
	<del> </del>	7		Spring Semester = June 10th
	<u> </u>			Summer Semester = September 10t
				7
	_		<u> </u>	4
	-			4
	-	-		-
	+			-
	-			+
				7
	To	otal Hours Claimed		1
				_
Director's S	Signature —		Recipient's	Signature
Counselor:				- Indiana in the Indi

REF: SC-024198

#### **Information Update Form**

#### Contract #2

#### T.E.A.C.H. EARLY CHILDHOOD® SOUTH CAROLINA

INFORMATION UPDATE FORM
Instructions: Fill this form out completely and sign it. In order to receive future reimbursements this form <u>must</u> be returned to our office. You will precise new reimbursement forms in 4 to 6 weeks.

to our office. You will receive new reimbursement forms in 4 to	6 weeks.
PERSONAL IN	FORMATION
Current Information	Make Corrections Here:
Name:	
Teach ID #: SC-000000	
Address:	
Email Address:	
Primary Phone:	
Secondary Phone:	
CURRENT EMPLOYN	IENT INFORMATION
Center: t	1411112
License #:	
Current Position: Teacher	
Age group(s) 0 1 2 3 4 school Age you work with:	Admin
# of hours worked per week:	
Current hourly wage:	
Has your position changed within the last 12 months?	No Yes If yes, when?
Has your hourly wage changed within the last 12 months?	No Yes If yes, when?Please attach a current paystub
FAMILY INF	ORMATION
Family Type:  Single, No Kids Single Parent or Grandparent Married, No Kids Married Parent or Grandparen	Number in family, including yourself:
EDUCATION II	NFORMATION
When do you expect to complete your degree?	
What is your current educational goal?	
Take a few courses Earn a credential Earn a	certificate Earn my Associate Degree
Earn my Bachelor Degree Earn a B-K license Earn n	ny Master's Degree 🔲 Earn my Assoc Degree, transfer for BA
Are you receiving other sources of financial aid? If so, ple	ease list below.
EXAMPLE: PELL GRANT \$500 PER SEMESTER	
Do you wish to continue on your T.E.A.C.H. Early Ch	ildhood <sup>®</sup> Scholarship?
I certify that the information given above is complete and accurate	to the best of my knowledge.
Recipient: Date	Signature of Authorized Representative from Date

#### **Personal Responsibility Agreement**

#### T.E.A.C.H. Recipient Personal Responsibilities Agreement

\*\*Please keep one copy for your records and return the other copy to T.E.A.C.H. \*\*\*

This is an agreement between T.E.A.C.H. Early Childhood® South Carolina Scholarship, administered by SC Endeavors, and the scholarship recipient Recipient's Name. Please read carefully and then sign this agreement. Both your official Contract (Form A) AND this Agreement must be signed and on file before any reimbursements or charge approvals will take place.

Congratulations on being awarded a T.E.A.C.H. Early Childhood® Scholarship! You should be very proud of yourself for investing in your own future and increasing your education. This scholarship represents an amazing opportunity – a debt free college education! This benefit to you comes with various responsibilities.

As a T.E.A.C.H. Early Childhood® Scholarship Recipient, I will:

- attend class, study, work hard and be a responsible student. This is a great opportunity that should be taken seriously.
- 2) regularly communicate with my scholarship counselor. My counselor is available to help guide me through the process of attending college as well as balancing my college, work and family responsibilities. He/She is just a phone call or email away and can answer many questions.
- 3) submit reimbursement forms in a timely manner. Course registration statements and/or your class schedule must be submitted in time for scholarship counselors to forward to the appropriate school. Form B's must be submitted for reimbursement of tuttion, books and travel claims. If my model includes paid release time, I will sign the Form C's, be sure my director (if applicable) signs the Form C and help get it submitted for reimbursement for release time. T.E.A.C.H. can only pay in-county tuition and required book charges. T.E.A.C.H. can not pay for fees and extra charges from your college / university. You will be responsible for paying those yourself.
- contact my scholarship counselor regarding any changes to my employment or college status, or if I am having difficulty in meeting my course/college requirements or scholarship contract.
- 5) I give my permission for the college to release all billing documents related to my account to any T.E.A.C.H. Early Childhood® South Carolina Scholarship counselor. This includes any account statements, financial aid awards, loan awards, payments, charges, etc. each semester that a T.E.A.C.H. Charge Approval is submitted to the college on my behalf
- submit my grades within 30 days of the close of the semester. Keeping my scholarship record up-to-date is critical to ensuring that I can continue my education without unnecessary delays.

meeting all of my obligations.	alege in a linesy mainter. It is my resignationally to existine main rain
Signature of Recipent's Name	Date Signed

now my hills from T.E.A.C.U. and/or my callege in a timely manner. It is my responsibility to ensure that Lam